

**FISCAL YEAR 2020/21
Monthly Salary Schedule**

1-Jul-20

Monthly Salary Schedule

Position	A	A1	B	B1	C	C1	D	D1	E	E1	F	F1
Exempt Employees												
General Manager(1)												\$ 20,208.04
Assistant General Manager	\$ 12,109.47	\$ 12,412.21	\$ 12,722.51	\$ 13,040.58	\$ 13,366.59	\$ 13,700.75	\$ 14,043.27	\$ 14,394.35	\$ 14,754.21	\$ 15,123.07	\$ 15,501.15	\$ 15,888.67
Water Resources Manager	\$ 9,357.65	\$ 9,591.59	\$ 9,831.38	\$ 10,077.17	\$ 10,329.09	\$ 10,587.32	\$ 10,852.01	\$ 11,123.31	\$ 11,401.39	\$ 11,686.42	\$ 11,978.58	\$ 12,278.05
Non-Exempt Employees												
Engineer (Vacant)	\$ 9,278.97	\$ 9,510.95	\$ 9,748.72	\$ 9,992.44	\$ 10,242.25	\$ 10,498.30	\$ 10,760.76	\$ 11,029.78	\$ 11,305.53	\$ 11,588.16	\$ 11,877.87	\$ 12,174.82
Government Affairs & Policy Manager	\$ 10,859.74	\$ 11,131.23	\$ 11,409.51	\$ 11,694.75	\$ 11,987.12	\$ 12,286.79	\$ 12,593.96	\$ 12,908.81	\$ 13,231.53	\$ 13,562.32	\$ 13,901.38	\$ 14,248.92
Government Affairs & Policy Associate	\$ 6,893.04	\$ 7,065.37	\$ 7,242.00	\$ 7,423.05	\$ 7,608.63	\$ 7,798.84	\$ 7,993.81	\$ 8,193.66	\$ 8,398.50	\$ 8,608.46	\$ 8,823.67	\$ 9,044.27
Water Resources Associate	\$ 6,893.04	\$ 7,065.36	\$ 7,242.00	\$ 7,423.05	\$ 7,608.62	\$ 7,798.84	\$ 7,993.81	\$ 8,193.66	\$ 8,398.50	\$ 8,608.46	\$ 8,823.67	\$ 9,044.26
Water Resources Technician	\$ 5,496.61	\$ 5,634.03	\$ 5,774.88	\$ 5,919.25	\$ 6,067.23	\$ 6,218.91	\$ 6,374.38	\$ 6,533.74	\$ 6,697.09	\$ 6,864.51	\$ 7,036.13	\$ 7,212.03
Regulatory Specialist (Vacant)	\$ 5,390.93	\$ 5,525.70	\$ 5,663.84	\$ 5,805.44	\$ 5,950.57	\$ 6,099.34	\$ 6,251.82	\$ 6,408.12	\$ 6,568.32	\$ 6,732.53	\$ 6,900.84	\$ 7,073.36
Water Conservation Specialist (Vacant)	\$ 5,141.97	\$ 5,270.52	\$ 5,402.29	\$ 5,537.34	\$ 5,675.78	\$ 5,817.67	\$ 5,963.11	\$ 6,112.19	\$ 6,265.00	\$ 6,421.62	\$ 6,582.16	\$ 6,746.72
Office Administrator	\$ 5,600.20	\$ 5,740.21	\$ 5,883.71	\$ 6,030.81	\$ 6,181.58	\$ 6,336.12	\$ 6,494.52	\$ 6,656.88	\$ 6,823.30	\$ 6,993.89	\$ 7,168.73	\$ 7,347.95
Office Manager/Bookkeeper (Vacant)	\$ 6,041.00	\$ 6,192.03	\$ 6,346.83	\$ 6,505.50	\$ 6,668.14	\$ 6,834.84	\$ 7,005.71	\$ 7,180.85	\$ 7,360.38	\$ 7,544.38	\$ 7,732.99	\$ 7,926.32
Board Administrative Assistant	\$ 5,102.36	\$ 5,229.92	\$ 5,360.67	\$ 5,494.69	\$ 5,632.05	\$ 5,772.85	\$ 5,917.18	\$ 6,065.10	\$ 6,216.73	\$ 6,372.15	\$ 6,531.45	\$ 6,694.74
Administrative Assistant I	\$ 4,370.19	\$ 4,479.45	\$ 4,591.44	\$ 4,706.22	\$ 4,823.88	\$ 4,944.47	\$ 5,068.09	\$ 5,194.79	\$ 5,324.66	\$ 5,457.77	\$ 5,594.22	\$ 5,734.07
Administrative Assistant II	\$ 5,091.07	\$ 5,218.34	\$ 5,348.80	\$ 5,482.52	\$ 5,619.58	\$ 5,760.07	\$ 5,904.08	\$ 6,051.68	\$ 6,202.97	\$ 6,358.04	\$ 6,516.99	\$ 6,679.92
Operator-In-Training	\$ 3,793.01	\$ 3,887.84	\$ 3,985.03	\$ 4,084.66	\$ 4,186.78	\$ 4,291.45	\$ 4,398.73	\$ 4,508.70	\$ 4,621.42	\$ 4,736.95	\$ 4,855.38	\$ 4,976.76
Maintenance Worker	\$ 4,063.67	\$ 4,165.26	\$ 4,269.39	\$ 4,376.12	\$ 4,485.53	\$ 4,597.66	\$ 4,712.61	\$ 4,830.42	\$ 4,951.18	\$ 5,074.96	\$ 5,201.84	\$ 5,331.88
Operations Technician I	\$ 4,909.67	\$ 5,032.42	\$ 5,158.23	\$ 5,287.18	\$ 5,419.36	\$ 5,554.85	\$ 5,693.72	\$ 5,836.06	\$ 5,981.96	\$ 6,131.51	\$ 6,284.80	\$ 6,441.92
Operations Technician II	\$ 5,168.01	\$ 5,297.21	\$ 5,429.64	\$ 5,565.38	\$ 5,704.52	\$ 5,847.13	\$ 5,993.31	\$ 6,143.14	\$ 6,296.72	\$ 6,454.14	\$ 6,615.49	\$ 6,780.88
Operations Technician III	\$ 5,426.40	\$ 5,562.06	\$ 5,701.11	\$ 5,843.64	\$ 5,989.73	\$ 6,139.47	\$ 6,292.96	\$ 6,450.28	\$ 6,611.54	\$ 6,776.83	\$ 6,946.25	\$ 7,119.91
Water Treatment Plant Operator (Vacant)	\$ 5,889.51	\$ 6,036.75	\$ 6,187.67	\$ 6,342.36	\$ 6,500.92	\$ 6,663.44	\$ 6,830.03	\$ 7,000.78	\$ 7,175.80	\$ 7,355.19	\$ 7,539.07	\$ 7,727.55
Construction & Maintenance Supervisor	\$ 6,978.64	\$ 7,153.10	\$ 7,331.93	\$ 7,515.23	\$ 7,703.11	\$ 7,895.69	\$ 8,093.08	\$ 8,295.41	\$ 8,502.79	\$ 8,715.36	\$ 8,933.25	\$ 9,156.58
Distribution & Operations Supervisor	\$ 7,153.10	\$ 7,331.93	\$ 7,515.23	\$ 7,703.11	\$ 7,895.68	\$ 8,093.08	\$ 8,295.40	\$ 8,502.79	\$ 8,715.36	\$ 8,933.24	\$ 9,156.57	\$ 9,385.49

Note (1) = General Manager Salary set by the Board of Trustees